MSA HR Committee Report May 2021

Chair: Debbie Norton

Members: Kenny Kyle, Manley Price, Stan Knowles, Chris Smith, Kevin Harris, Mark Hambrook,

Robyn McCallum

-Staff changes over the past year but moving in a strong direction

-Since the 2020 AGM, our MSA team has grown to:

President: Robyn McCallum (since January 2021)

Admin Assistant and Member Relations Clerk: Vanessa McLaughlin (since February 2021)

Biologist: Lyndsay Jay-Keating (since March 2021)

Finance Coordinator: Patty Sanderson (since April 2021)

Hatchery Manager: Mark Hambrook

Assistant Hatchery Manager: Holly Labadie

Program and Development Coordinator: Butch Dalton (Fredericton Office)

-Our HR Manual was approved at the February 2021 board meeting.

-MSA staff have clear job descriptions. Weekly staff meetings are held. Performance reviews are planned regularly.